



## **Metal Worker (Plate Shop Operator)**

<b>Position Title:</b>	Metal Worker
<b>Location:</b>	Ashland, Va.
<b>Duration:</b>	Full-Time, Mon-Fri / 6:00am – 5:00pm (as needed)
<b>Salary Range:</b>	\$15-\$20/Hr. depending on experience
<b>Reports to:</b>	Area Leader and Production Supervisor

### **Company**

Fine Metals Corporation is a high purity metals manufacturer. We have 29 team members and are hoping to add another. We source metals in various forms and process the metal into the products our customers need. These products are used for evaporation, medical equipment, microelectronics, R&D and semiconductors. We pride ourselves on offering products of the highest purity and quality with short lead times (usually within a couple weeks). Our environment values teamwork, safety and sustainability. We invest in our processes and our people that enable us to provide superior products to customers around the world.

### **Position Summary**

The position available is for Metal Worker in our Plate Shop. This area of operations is physically demanding and will require multitasking with multiple types of equipment while meeting deadlines for projects. Standing for long periods of time, bending and lifting up to 50lbs while operating equipment is required. Extensive training will be required. After 90 days an evaluation to determine fit and re-evaluate compensation will be performed.

### **Requirements**

- Ability to take direction and train under current team members to become proficient with all tasks and operate the equipment in the Plate Shop.
- Self-motivated to complete tasks on time while meeting quality requirements and moving to the next task without being monitored.
- Critical thinking required to keep projects moving forward when discrepancies arise to prevent job failure.



- Communicate with team members to troubleshoot and help form solutions that improve efficiency and project completion.
- Excellent hand eye coordination, manual dexterity, standing for long periods and bending and lifting of materials weighing up to 50lbs while operating rolling mills, saws and furnaces.
- Be able to demonstrate mathematical abilities by completing the Fine Metals Pre-Employment Assessment.
- Be able to wear proper PPE to meet OSHA and Fine Metals policies.
- Be able to work in hot and humid conditions.

### **Benefits**

Health, Dental and Vision Insurance

Paid Time Off (PTO)

Paid holidays

401K with a 4% match after 1 year and at 21yrs. old

Uniform and boots reimbursement

Education reimbursement that directly applies to your position

### **COVID-19**

Fine Metals Corporation has and continues to monitor the COVID-19 pandemic. We have policies in place to keep our team members and their families safe. These policies are to be followed by all team members, at all times while on the premises. We form our policies based on the guidelines set by organizations such as the CDC, Health Department and Governor of Virginia.

**For more information, contact:**

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